

**The Diversity Team Hosts the Branch Meeting on Tuesday, December 13**

**By Barbara Drachman,**  
VP for Programs  
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**Cultural Celebrations of Families All Year Round**

As we approach the holiday season, please join us for a special celebration on Tuesday, December 13. In her introduction to the program, Diversity chair Heide Parreño will talk about different kinds of families, how they celebrate a wide range of festivities throughout the year including birthdays, holidays and other special occasions, and the importance of foods, music, decorations and symbols as well as festive dress related to these celebrations.

Next on the agenda, **Eleonore Herman** will read the well-known story *The Littlest Angel*, which exemplifies the family Christmas tradition, followed by discussion.

Finally, **Nita Brown, Estelle O'Connell, Helen Jae Cheeves, Uma Gupta, Barbara LeSavoy, and Nancy Kleintop** will present highlights and stories about the special holiday cultural celebrations they share with their families all through the year.

Our menu for the evening will include a wide range of delightful dishes (remember last year?) including pancit (a Philippine dish of rice noodles, chicken, vegetables, garlic, and onion). A vegetarian version with tofu will also be served. We will have dishes from Ghana, India, Pakistan, and Poland along with African-American sweet potato pie and Russian/Jewish noodle kugel. We ask that each member bring a dish (appetizer, salad or dessert for eight people) that you enjoy during a special time your family celebrates. Please bring the recipe along with your dish, preferably an "old family" recipe representative of a special family tradition. Cost for the evening is \$12.

Schedule for the program is:

\*5:30 Social hour      \*6:00 Buffet dinner      \*7:00 Program

Please call or email Felice with your reservations by Friday, December 9. Let her know if you will bring a guest (friend, spouse, partner or family member). Hope to see you there! Happy Holidays!!

**Reminder:** Next month our branch meeting will be on Saturday, January 14 starting at 11:30 a.m. Our program is "The 2012 Election," presented by Kathy Smith, president League of Women Voters.



#### ■ Mission

The American Association of University Women advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

## Calendar



**Lecture & Lunch**  
**Wednesday December 7**  
**11am-2pm**  
**“Morning Musicale”**

**Table Talk**  
**Friday December 16**  
**Noon**  
**“Cherry Ridge Chirpers”**

**In observance of**  
**Christmas, on December**  
**25, the office will be**  
**closed 12/26-12/27**  
**Reopening 12/28.**

## Bulletin

Page 2 of 10

### From the President's Desk



*By Marilyn Tedeschi,*  
*President*  
*Phone: 244-4107*  
*E-mail: marilyntee@aol.com*

What fun having your picture on the front cover of OUTLOOK!

I am truly surprised and honored to have been chosen out of 800 convention participants!

The best part, however, were the emails, phone calls, note cards, cover girl comments, and one member even framed the picture. Thank you **Michelle Conners** and all of you for the encouragement to keep on keeping on!

By now, you should have received your copy of our 2011-2012 Directory. Please note, thanks to **Beverly Vaughan's** diligent historical research, we now have a listing of all our past presidents dating back to 1897. Beverly tells me that more work needs to be completed as she would like to know many of the women's first names. It seems like back in those days, women were known as “Mrs. John So and So” rather than by their own first names. It will be interesting to see what Beverly finds out and how she comes up with these answers. Thank you **Lois Inman** and others who have provided Beverly with some historical resources.

Another change in the directory is the new listing of our Friends. These are mostly members of the Century Club who came to us last year. The board is now working on the Friends mission, benefits and cost, and looking for a chair for the group. We now have forty Friends who are becoming more integrated and active with their Lunch and Lecture series. We hope the group will continue to grow and enjoy the house and the interest groups they attend.

Also, thank you Beverly for heading up this year's ABW Holiday Gift Initiative. Gifts will be delivered on December 15. Please be as generous as you were last year. I remember our board table filled with the gifts as Santa's helpers, **Catherine Browning, Barbara Stevens, Mary & Richard Hilfiger and Beverly** helped prepare them for delivery.

A special thanks goes out to **Lorie Seagren** and her Art Forum committee for putting on the biggest and best Member and Friends show ever. The talent of our membership never ceases to amaze me.

A great time was had by all thirty AAUW members and Friends who attended the Planned Parenthood Luncheon with **Gloria Steinem**. Thank you **Nancy Kleintop** for putting the event together.

The three-month beginning sessions of Leadership Development workshops are complete. Thank you **Helen J. Cheves** for putting the workshops together and thank you to new member **Lori Miller** and International Relations Director **Alicia Ward** for presenting last month's topics, Emotional Intelligence, Self-Esteem, and Coaching. The committee is planning an all-day workshop this winter and will resume monthly workshops in the spring. The committee also plans to raise money to send at least one student to the AAUW Leadership Conference in June.

May your holidays be happy and your New Year be bright. I hope to see you all at the holiday events we have planned this holiday season. 2012, I predict, will be the best ever for the GRAB AAUW Branch! Happy New Year!

Marilyn



Public Policy



By Patricia Shurn Thompson, Public Policy Director E-mail: PSHU1@aol.com

Alicia Ward Int'l Relations Director Phone: 820-7672 Award\_1civic@yahoo.com



The holidays are here again and it is time to welcome the Cherry Ridge Chirpers in holiday song, the Table Talk offering for December 16 at noon. In the past, this has been a fun event with audience participation. The Chirpers are accompanied by and under the direction of Kathy Toole. Invite your friends to come out and share this event with you. We invite you to contribute cookies to be served following the concert. We invite those of you who would like to bring your lunch to enjoy while catching up with friends and members in the sunroom prior to the concert beginning at 11:00. Call Felice and let her know you plan to join us.

Save January 27 for a conversation with Dr. Adam Urbanski of the Rochester Teachers Association. Dr. Urbanski will update us on the status of the search for a new superintendent for the City School District, and he will explain the new teacher evaluation process and the controversy surrounding it.

We are beginning to accept donations for the Dress a Girl Around the World project being planned for April. Dress a Girl Around the World provides girls with dresses in areas of the world where human trafficking is targeted. The concept underlying the project is to discourage those who would kidnap or sell these girls into slavery by dressing them in such a way as to appear they are cared for by others and under their protection. We need new pillowcases, ribbon, fabric, thread, seam binding and scissors. We will also need sewing machines for the day. If you have a portable sewing machine you could donate for the day that would be appreciated. We hope that all of you will volunteer to come out and help us. If you have never sewn a stitch, you can do this. We need you to volunteer to help in this project. Contact me with questions or to sign up.

On the national level, AAUW will continue to support the Paychex Fairness Act in the upcoming Congressional Session. The Supreme Court found against the defendants in the WalMart Class Action Pay Equity suit. WalMart Six, as they are referred to, have filed a suit against the company California. National will be focusing on their Get Out The Vote campaign. Members are encouraged to keep up-to-date by following events and activities listed at www.aauw.org. Members are encouraged to register to have access to the membership pages.

Happy Holidays!

THANKSGIVING & CHRISTMAS JOY SHARED

In the holiday spirit Thanksgiving and Christmas Joy from us to children abroad was shared this month. Thank you for the expression of love and care for the children of the world, which was apparent through the gifts brought forth during our recent international project. GRAB AAUW & Women Helping Girls, in collaboration with the Rochester-Genesee Valley Club of the National Association of Negro Business and Professional Women's Clubs, filled 18 shoeboxes with gift items such as toys, games, school supplies, clothing, dried fruit, candy, and hygiene products for distribution to children in developing countries through Operation Christmas Child, a project of the non-profit organization Samaritans Purse.





## MEMBERSHIP MATTERS



By Marlene Gordon  
Membership VP  
585-461-1224  
E-mail: [aunt5mtzma@aol.com](mailto:aunt5mtzma@aol.com)

This month we welcome three new **Student Affiliates** to GRAB/AAUW. Students bring us youth, energy, vitality, and freshness, as we share with them our wisdom gleaned from experience and, in our branch, not a small amount of exuberance, wit, and ebullience stirred in with no small measure of caring, love, humor, and sisterhood.

**Taunja Isaac**, our first new student affiliate this month, is a veritable Force of Nature - if you haven't yet met her, you MUST. A chef, photographer, and videographer, she received her AAS from Monroe Community College, her Bachelor of Science from SUNY Brockport in May, 2011, and is currently working on her MFA in Film at Rochester Institute of Technology.

**Shannon Trudeau** is studying Software Engineering at Rochester Institute of Technology. A Jennifer Grimes Lindley Scholarship recipient, Shannon enjoys drama club, track, and cross-country skiing. Welcome, Shannon - we can always use more drama! In addition, Shannon is interested in serving on our STEM committee. Excellent!

**Raquel Cofield** is expecting to complete her Masters Degree and TESOL Certification from Nazareth College in fall, 2012. She is currently the manager of The French Quarter Cafe. She brings to us her skills in marketing, tutoring, and TESOL (Teaching English to Speakers of Other Languages) and is interested in volunteering here at GRAB/AAUW and participating in Leadership Development and International Relations.

Please join me in welcoming our new Student Affiliates as we welcome in the New Year. May all of us look forward to a healthy and joyous 2012, one of friendship, fulfillment, and good works.

**Marlene Gordon**  
Membership VP

## Member Milestones

With a very heavy heart, and tears choking my voice, I want to compose a little story about the wonderful life of this great lady who closed her eyes for eternity on October 24!

Our dear Esther was a real trouper. For 61 years she had been married to the love of her life, Lloyd Hunter. Together they raised 5 children, 1 daughter and 4 sons, and 11 grandchildren. Esther was a born teacher; she loved to read, and was a member of many book clubs and a garden club. Her biggest love was playing bridge. She started to teach her children to play Holiday Bridge, which made them experts as soon as they were able to walk. Esther composed Family Albums for all of her eleven grandchildren, with family pictures and articles, to ensure that the family tree will be remembered.

One of her biggest ambitions was to go to her granddaughter's wedding in California in 2010 and she made it!

All of us will miss her and remember her with love.

Noemi Bustin



The Knit group will meet on Thursday, December 8 at 10 o'clock in the dining room. Please bring any project that you are working on with you. Good conversation is always on the agenda as are coffee and cookies.

*Beverly Vaughan*  
585-383-0896  
[bvaughan@rochester.rr.com](mailto:bvaughan@rochester.rr.com)

# ART FORUM

## Holiday Show and Sale



By Lorie Seagren,  
Art Forum Director  
dseagren@aol.com

The Art Forum Holiday Show and Sale held November 13 from 2:00 pm to 5:00 pm was one of the biggest events undertaken by the Art Forum. Over thirty member artists and guests participated either as an exhibitor or setting up a table with art work—some did both. The displays were in both the Main House and—taking advantage of the expanded exhibition space—the Carriage House. This was an opportunity that was meant to highlight not only the artwork of our artists but to showcase the House and Carriage House as the perfect place for hosting events. Complements were in abundance as people exclaimed repeatedly that this was the first time the show extended into the Perkins Mansion and what a beautiful and elegant house it is. We can only agree.

Participating member artists and guests were *Sophia Amm, Barbara F. Blaisdell, Sarah Carbone, Marlene Caroselli, Anne Clements, Susie Cohen, Joyce Cordone, Kris Dreessen, Renate Eckart, Leslie Hauser, John B. Herman, Kathy Hunt, Laura Jackett, William F. Jones, Alan LaMont, John May, Maureen May, Laurie Moats, Sally B. Moses, Duane Palyka, Terry Patti, Joyce Pearson, Darlee Provinski, Dennis Revitzky, Nancy Richards, Katie Robinson, Lorie Seagren, Melissa Stiffler, Mary Lou Swicklik, Dodie Twohig, and Nancy Valle.*



By Vickie Fumia  
House VP  
msvic92168@aol.com



Greetings to all of you. I hope this finds you well and warm. I thought that there was nothing new to report to you, but I was wrong! There was no heat in the Carriage House last weekend, but fortunately one of the caretakers put his space heater in there and the weekend was warm. On Monday, I called our excellent heating company, Feldman Heating, and they came over to check out the problem. It seems that no gas was getting to the Carriage House. Then we checked the other gas lines and found that there was a problem with the underground gas line. We made arrangements for the work to be done the week after Thanksgiving. Then I called RG&E to check the rest of the lines, and lo and behold they found a leak in the line to one of the dryers and another leak in the line underground. That line also went to the water heater in the big house. To make a long story short, there was no hot water at all. I then had to call the heating company and have them send out someone to fix the leaks! All is well now, but in the future I won't be so fast to say there are no problems.

The new gas line will be put in the week after Thanksgiving. We will put the new line under the driveway and along the flower bed between our house and the Boy Scouts. The work will take 2 to 3 days. Please Remember NOT to use the IN Driveway when the work is being done! There will be signs up to remind you. We will not repave that section of the drive until spring.

Have a wonderful Thanksgiving, eat lots of turkey, and please remember to be kind to each other.

Vickie

## Tea & Titles

At November's meeting a new branch member Anne Bell led the discussion as we reviewed *The Plague of Doves* by Louise Erdrich. Erdrich is the daughter of a Chippewa Indian mother and a German-American father. Her works explore Native-American themes. She is the author of thirteen novels as well as volumes of poetry, short stories and other writings, which have won national awards. *The Plague of Doves* won a distinguished award and was a finalist for the Pulitzer Prize.

TEA AND TITLES will not meet in December. Our next meeting will be on Wednesday, January 25, when Louise Spivack will be the leader discussing *Major Pettigrew's Last Stand* by Helen Simonson.

Happy Holidays!

Maureen May and Joy Kinz

## Mystery Book Club

Mystery Book Club met 11/8 to discuss Margaret Yorke's *Almost the Truth*. We found it to be a very different kind of mystery, especially the narrative style - detached and with very little character development and a not very satisfying ending. Our next author is someone we might have read before, but a good read is forever, right? It's Julia-Spencer Fleming's series on the Adirondacks and Clare Ferguson (a veteran and Episcopal priest) and Russ Van Alstyne (a veteran and police chief of the small town of Miller's Kill). Their town is somewhat conservative, not really taking to a female priest to start with. Fleming's titles include *In the Bleak Midwinter*, *Fountain Filled with Blood*, *Out of the Deep I Cry*. And I want to highly recommend a book (not a series) by Susan Witting Albert called, *The Darling Dahlias and the Cucumber Tree* for a good look at life in 1930 in the small Alabama town of Darling. It's about gardening, surviving the depression, and taking care of each other. A heart warmer! Next meeting 1/10/12, 4:00 p.m.

Lynne Mitchell

Susan Hoover, new member extraordinaire has kindly agreed to be my co-chair of the N.Y. State AAUW Convention. She comes to us with much experience and talents.

The AAUW New York State Convention is at Woodcliff Hotel & Spa on April 20, 21 & 22, 2012.

If you are interested in volunteering both before and during the convention. Call or email Susan Hoover, [susnhoover@aol.com](mailto:susnhoover@aol.com) 860-625-4448

## DEVELOPMENT COMMITTEE

Seventy-two women participated in our Annual Francie Wilcox Card Party. Games included bridge, canasta, quiddler, poker and other games of chance. Proceeds included the following: donations \$1586.95, 50/50 \$126, Basket Auction \$126 and registration \$1080 for a total of \$2,918.95. This was matched by Dr. Nora Wilcox for a total of \$5,837.90. Many thanks to all who orchestrated this event and thanks to the gamers.

Dr. Myrtle Merritt, VP for Development  
E-mail: [myrsun@aol.com](mailto:myrsun@aol.com)

## December Lectures and Lunch Interest Group

**December 7, 2011**

**11 am Musical Program-12 noon Lunch**

**"Morning Musicale"**

December 7 Lectures & Lunch will welcome the "Wednesday Morning Musicale." A long-time favorite instrumental group featuring Sarah Johnson, AAUW member and former Rochester Philharmonic Cellist! Come and be lured into the spirit that only December can bring!

Please RSVP for lunch with a phone call to Mary Louise Riter 381- 4368 or by sending \$20 check payable to GRAB AAUW to Carol Zavada 21 Cottonwood Lane Pittsford, NY 14534.

**Conversing on Diversity: An Exchange of New ideas, New language and New Consciousness**

By Heide Parreño, Diversity Chair  
 Phone: 256-7372  
 E-mail: orostar@aol.com

**Thoughts on Multiculturalism by Dr. Ruth Scott, Strategic Organizational Coach**

**Paraphrasing Shakespeare, The world is out of spite, cursed be that we were born to set it right.**

Despite significant changes in the way we write and think about women and the "others," there is a tug of war going on between those men and women who would like to turn back the clock of society to a time when everyone had a "place" as predetermined by men of a certain class. Some even attributed this nonsense to "God" or the elusive "natural order." This misnomer was coupled with treating women and those of color as slaves. The abuse of children (especially female) is a part of the same madness. Women of all cultures rank at the bottom, and people who are "foreign" are considered suspected criminals.

Despite the accomplishments of women around the world, there are still struggles to be waged and won, even in our own country.

The embracing and sharing of our stories and our life's rituals and celebrations across cultures is one way to lay a foundation upon which future generations can build a world of cross-cultural understandings. The AAUW Multicultural Committee provides some avenues to make that happen. In addition, we must help those who wish to join us in providing strategies for expanded inclusion of women in the places and positions where we have a right to be, such as in universities as educators and presidents, and in companies and government at all levels. Women of the eighties were right on the mark when their slogan was "a woman's place is in the House and in the Senate."

In order to meet this challenge, we must provide forums as we did for our new members and college women a year ago. Those forums must include a renewed realization of self-worth and the power to continue changing the world.

When I left that forum, I penned the following words- seeing our diversity as an opportunity not a curse.

"Who are we  
 educated women  
 who see the world  
 through the prism of our  
 privilege of self-development?"

What do we discern from the clamor of sound  
 made by other women in their freedoms and their prisons?"

How do we connect ourselves to their aspirations from our own?  
 And celebrate our diversity?"

**SAVE THE DATE**

NYS AAUW CONVENTION AT WOODCLIFF HOTEL and SPA  
 April 20-22, 2012

***The Women's History Trail, Walking in their Footsteps***

This convention will be a turning point in the history of the Votes for Women's History Trail that Louise Slaughter introduced so many years ago. It will give you an opportunity to meet the legislators, learn the history of the women and the sites  
 And become a participant in the trail's future.  
 Be there or be square!



## Women Helping Girls

### YWCA Luncheon

Karen Schuhle-Williams, friend and former mentor, hosted a WHG table at the annual YWCA Empowering Women Luncheon at the Rochester Convention Center. Karen was joined by Sade Wood, Jordanae Smith, Amoni Lathrop, Angelina Kilanowski, and Aracelis Perez. Also attending were Skye Bird, Chloe Anderson, Michele Gordon, and Susan Donovan. An audience of 1500 was moved by stories of courage and perseverance of local women who had been empowered and supported by YWCA Services. Victoria Rowell, keynote speaker, told her inspiring journey of being raised in foster care. Caring individuals helped her develop her strong character and her talents, which eventually led to a career as actress and author.

### Women's Council of Realtors annual Fashion Show and Charity Auction at Locust Hill Country Club

Lanaie Johnson, April Moore, Yamuna Dhakal, and Destiny Heath worked backstage, helping the models prepare for the runway. Also attending were Chloe Anderson, Skye Bird and Amy Kauffman. During the program, WHG was highlighted and introduced. The WCR has been a loyal supporter for several years, offering our girls the excitement of a high-fashion experience and sharing part of the event's proceeds with WHG.

### PJ Pizza Party at AAUW

Twenty three of our girls joined the leadership of WHG for an evening of stories and sharing. This was an opportunity for the girls to get to know the lives and hearts of those they see consistently at WHG events. We inducted 12 new girls into WHG and gave all attendants a book on self-development.

### Annual Grant Awards Breakfast Program

WHG was one of 8 grant recipients, receiving funding from both the WFGV and the Girls' Grant Making Committee. Attending the breakfast and receiving the award were Skye Bird, Susan Donovan, Joyce Pearson, and Marilyn Tedeschi. Crystal Perez and Yamuna Dhakal served on the Girls' Grant Making Committee. WFGV's mission is "to promote economic self-sufficiency for women and girls through grant making and education." This is our first grant from WFGV, and we are thrilled and grateful to receive their generous support.

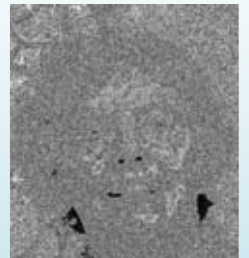
**Amy Kauffman**  
Event Coordinator,  
Women Helping Girls

## The Holiday Season is Approaching.....

and it is once again time for us to gather gifts for those at Alternatives for Battered Women. We have been gifting this organization for several years and it is one way that we support women and children in our community who are in need. The Wish List is below. Please leave your gifts in the first floor coat room. We will be delivering the gifts on Thursday, December 15 in the afternoon. Please email or call me if you have any questions, [bvaughan@rochester.rr.com](mailto:bvaughan@rochester.rr.com) 383-0896.

### Alternatives for Battered Women Wish List

Women's bathrobes--large, extra-large, plus  
Women's pajamas/nightgowns--large, extra large  
Women's underwear (sizes 5-11)  
Women's pants, jeans  
Slippers, flip flops  
Hair grease (hair food), hair brushes (stiff bristle size) hoodies (any sizes)  
Body lotion  
Crib blankets, sheets  
Baby bottles (Evenflo)  
Baby shampoo, bath/wash, baby lotion  
Boy's clothes (infant to size 5)  
Umbrellas  
Pocket calendars, journals  
All items must be NEW and personal items should be in UNOPENED condition.  
Monetary gifts are also welcomed.



Beverly Vaughan  
Past President  
Phone: 383-0896  
[bvaughan@rochester.rr.com](mailto:bvaughan@rochester.rr.com)



**Beginning Bridge Group – Marlene Gordon, Phone: 402-5529**

If you are interested, please call Marlene Gordon at 402-5529 for the next meeting date.

**Bowling – Mary Louise Riter, Phone: 381-4368**

We still have room for more bowlers! We meet every Monday at 9:30a.m. at Clover Lanes. Please call me if you are interested.

**Bridge**

**Retired Teachers Bridge** – Contact person: Carol Achilles (421-0876). Meets the First Tuesday at 10 a.m.

**Duplicate Bridge A** - Meets the First Friday at 10:00 a.m.

**Duplicate Bridge B** – Meets the 4<sup>th</sup> Wednesday at 10:00

**Luncheon Bridge** – Meets the 3<sup>rd</sup> Thursday at 10: a.m.

Contact person: Nancy Jones (288-7913).

\*\*\*Bridge leaders: Please call our head caretaker Blake Kowalski at 489-2539 the night before to give him your set up numbers.

**Holistic Health and Wellness – Heide Parreño, Phone: 585-256-7372 or E-mail: orostar@aol.com**

**Knit, Quilt & Chain Stitch – Beverly Vaughan, phone: 585-383-0896 or E-mail bvaughan@rochester.rr.com**

**Mystery Book Club – Bimonthly meetings, Contact Lynne Mitchell: 381-7145 for more details.**

**Poker – Marilyn Tedeschi, Phone: 585-244-4107. No Poker Club in December.**

**Tea and Titles – Maureen May, email maureensmay@yahoo.com and Joy Kinz,cjkinz@rochester.rr.com**

**Lecture & Lunch – Contact Mary Louise Riter: 381-4368 or Helen Beveridge: 248-8284.**

December 2011						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 10:00-3- FF-Bridge A	3
4	5	6 10-3-Retired Teachers Bridge	7 11-FF-Lecture & Lunch	8 10-12 Knitting	9	10  10-2pm-FF- WHG
11	12	13 10-3- Crazy 8's  5:30-8:30- FF-Branch Dinner	14	15 10-3-FF- Thursday Ladies Duplicate Bridge	16 12-1:30 Table Talk	17
18	19	20  4-5:30-BR- AAUW Board Mtg.	21 <b>Hanukkah</b>	22	23	24
25 Christmas	26 Kwanzaa  <b>Office Closed</b>	27  <b>Office Closed</b>	28 10:00-3-FF- Bridge B  2-3:30-Lib- Tea/Titles	29	30	31 <b>New Year's Eve</b>



We are need of an Interest Group Director, someone who can encourage members to join and/or create new groups for others to enjoy as well. Remember any member can start an Interest Group!

Call Marilyn Tedeschi for more information 585-244-8890 Ext.102

**GREATER ROCHESTER AREA  
BRANCH  
AMERICAN ASSOCIATION OF  
UNIVERSITY WOMEN**  
494 East Ave.  
Rochester, NY 14607

Phone: 585.244.8890  
Fax: 585.244.5277

**The deadline for the  
January Newsletter is  
December 15, 2011**  
Please email items to Felice at  
[Newsletter@aauwrochester.org](mailto:Newsletter@aauwrochester.org)

We welcome suggestions or  
contributions to include in future  
newsletters. Please contact us at the  
mailing address above or via e-mail:  
[Newsletter@aauwrochester.org](mailto:Newsletter@aauwrochester.org)

Greater Rochester Area Branch  
American Assoc. of Univ. Women Inc.  
494 East Avenue  
Rochester, NY 14607-1911



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### ■ **Vision**

GRAB AAUW Is a World Class Lifelong Learning & Teaching Center for all generations of Women & Girls and seen as a key Community Resource and Driving Force for any and all Women's Issues in the Greater Rochester Area.

### ■ **Diversity Statement**

Diversity for GRAB AAUW is a mosaic of gems reflecting persons from different age, gender, sexual orientation, national origin, ethnic, socio-economic, health and spiritual cultures including the culture of the Deaf, each with unique ideas and abilities.

### ■ **AAUW Promise**

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.