



American Association of University Women Greater Rochester Area Branch

*The American Association of University Women promotes
Equity for Women and Girls through Advocacy, Education, Philanthropy and Research.*

VOLUME 139

APRIL 2018

E Q U A L P A Y

GRAB AAUW BRANCH DINNER

DATE

Tuesday, April 10, 2018

TIME

5:00 P.M. - 8:30P.M.

LOCATION

494 East Avenue
Rochester, NY 14607

MENU

Chicken Parmesan
Vegetable Medley
Salad
Rolls
catered by Rubinos

COST

\$25

RESERVATIONS

RSVP by April 5th to
Kim Frarey at 455-0477 or
Email: kfrarey@aauw-rochester.org



AAUW is a powerful advocate and viable leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

GRAB AAUW ~ 494 East Ave. Rochester, NY 14607 ~ Phone: 585.244.8890/585.736.1681

FROM OUR PRESIDENT, GAYNELLE WETHERS



If they don't give you a seat at the table bring a folding chair.
Shirley Chisholm

Is this a time of reckoning in our nation? In our communities?

Can we focus on "the cause," rather than who is calling us?

Are we able to honestly confront our past in order to move forward to our future?

All around us, young people's voices lift out of their experience of great national tragedy. Subjected to the massacre of school mates being slaughtered before their very eyes by gun violence changed their lives in an instant.

Witnessing in real time our students cry for help to keep them safe in their schools across the nation has been nothing but heart wrenching!

Yet it seems that these appeals have been met with insults and name calling which has been emblematic of our political climate. Comments from a political candidate included name calling Emma Gonzalez "a skinhead lesbian" and her classmate David Hogg "a bald face liar."

In the case of David Hogg, he tweeted "that he continues to get rejected from colleges and that he may have to take a year off."

Yet these young people remain undaunted!

Young people's voices have been lifted out of their experience in our local schools. The young women's panel at the Restoring Rochester Conference expressed challenges they face and how they are treated by the adults in their world. Their voices were strong and unwavering in their descriptions. They say, we are angry, we can't learn, we are ignorant, and we are loud. The challenges facing them are lack of support, concerns about fitting in, trouble speaking their own truth. Issues such as domestic violence and the effects of social media weigh heavily on them.

Real Talk, a Public Policy program for Women Helping Girls of the AAUW held its own weekend series. This listening session with student leaders offered an opportunity to hear what's on the minds of our students. The issues facing our students are many of the same. School attendance, however, was an added issue. Often times, students are providing those parental responsibilities due to parents' work schedules.

Caring for siblings often times make the older sibling late for school only to be met by a teacher expressing lack of interest and care. Lack of relationships with teachers and adults in their environment was identified. Our girls are interested in being with adults who are diverse and who have understanding and interest in their needs.

The Women Helping Girls Program of GRABAAUW has been called to do just that!

Our calling then includes fulfilling the need to empower our young women, build self-esteem and address their most pressing social issues. With our monthly programs, we will continue to address teaching self-love, empowering students to lead, building positive relationships and activating more student voices.

Our presence in these young girls' lives will serve as a reminder:

"We must reject not only the stereotypes that others have of us but also those that we have of ourselves."
Shirley Chisholm



MEMBERSHIP MATTERS

MEMBERSHIP MATTERS

Membership in AAUW has not only given me the opportunity to share my skills and talents but also exposed me to intelligent women with different views and even provided paths to discover latent strengths within me.

When I first came, I was happy to learn that AAUW has empowered women since 1881. I wondered how they accomplished this goal.

One of the programs that support women is called The Legal Advocacy fund that will actually pay the legal fees when a female employee has a discrimination case against a large corporation.

"For 10 years, Lilly Ledbetter fought to close the gap between women's and men's wages, sparring with the Supreme Court, lobbying Capitol Hill in a historic discrimination case against Goodyear Tire and Rubber Company."

Although Ledbetter won the jury verdict of several million dollars with her gender pay discrimination suit in federal court, the U.S. Supreme Court overturned the lower court's ruling. This did not discourage Ledbetter from continuing her fight.

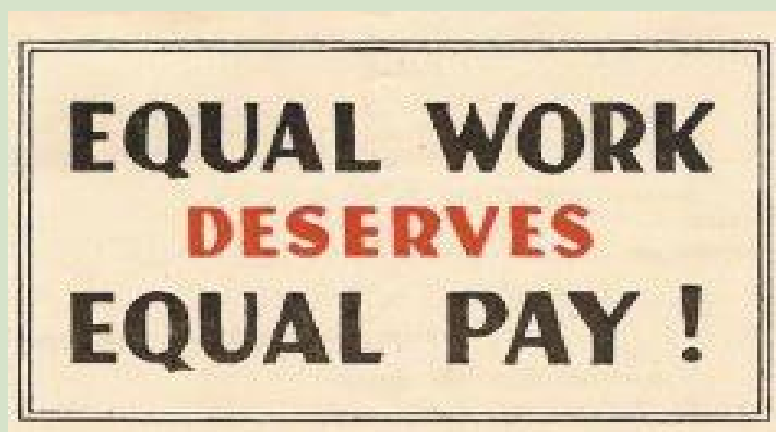
Eventually the Supreme Court's decision was nullified by President Obama! On January 29, 2009, President Obama signed into law - the first new law of his administration: the Lilly Ledbetter Fair Pay Act.

AAUW not only helps women with legal fees but also encourages women to go into the STEM programs. By mentoring young women through the Women Helping Girls Program, young women are encouraged to pursue higher education so they will be able to find careers that demand higher salaries.

I decided that AAUW was the organization for me. I want to do my part to empower women and end pay inequity and also to mentor young women to get a good education so that they can support themselves and their families with salaries equal to men!

Pride in Membership,

Stephanie Augonis
Membership VP



A Tribute to Louise

Your dedication on behalf of Women and Young Girls over the years was immeasurable! You were a true servant of the people and a steward of your community's resources! Your work on behalf of our community was a labor of love and it showed!

THANK YOU LOUISE SLAUGHTER!!



A LOUISE STORY!

When I was principal on Genesee St, my eighth grade class expressed concerns about the homeless students and families in our community. They discussed their concerns and decided to write letters to Congresswoman Louise. Louise took their concerns to heart and wanted them to know that she was concerned too. She informed us that she was going to read LaCarla Pages' letter from the floor of Congress. What an experience for the students to see televised their work and effort with concerns read by the Congresswoman Slaughter!

WHAT AN IMPACT!

Let me say, Louise remembered and shared the story wherever and whenever she went. She always called you by your first name! Children, education and health care!

WHAT A SERVANT OF THE PEOPLE!

Submitted by Gaynelle Wethers

GRAB AAUW SUGGESTION BOX

PROGRAM SUGGESTIONS

CONTACT:

TAMMI HERRON (Trezurerain69@gmail.com)

VICE PRESIDENT

SPONSOR SUGGESTIONS

CONTACT:

CHERYL MCKEIVER (cheryl.mckeiver@gmail.com)

VP OF DEVELOPMENT

QUESTIONS

CONTACT:

GAYNELLE WETHERS (gwether9@gmail.com)

PRESIDENT



WOMEN HELPING GIRLS 2018 - 2019

Women Helping Girls events will typically take place on Saturdays at the Perkins Mansion.

April 21, 2018
11:00am - 2:00pm

Real Talk Series

All members are welcome to attend!

"The members of the AAUW have the mental strength that infuses young women with the courage to be women's rights activists. We are passing this zeal on to younger women while giving them the confidence they need to succeed in whatever goal they set. These young girls are bright, determine and want to be educated. The women here at AAUW will continue to step up to support the Women Helping Girls Program through our deeds, action and financial contributions. It is my belief that our organization is the key for helping the young girls to overcome barriers and fears to reach their full potential. These young women will be the ones who address what our nation needs to restore our communities."

Mary Q. Chapin
GRAB AAUW member

#EqualPayNOW



White Men



54%
Hispanic
or Latina



57%
American Indian
Alaskan Native



63%
African American



79%
White Women

Where women
stand in the quest
for equal pay

Equal Pay Day is April 10, 2018

WE'RE TIRED OF UNEQUAL PAY!

Just to catch up to what a white male earned in 2017, Latinas need to work all the way into November 2018. African-American women need to work into July. White women need to work until April 17. April 10 is designated Equal Pay Day to represent all women.

Three events are planned for April 10 to protest this economic injustice. Join Rochester NOW and the Greater Rochester Area Branch AAUW at one or more.

Closing the Wage Gap and One Fair Wage
April 10, 2018
7:00 pm - 8:00 pm
AAUW Perkins Mansion, 494 East Ave.

NYS Department of Labor Commissioner Roberta REARDON WILL SPEAK ON "CLOSING THE GENDER WAGE GAP." ALSO SPEAKING WILL BE MOHINI SHARMA, RESTAURANT WORKER ORGANIZER, METRO JUSTICE. SHE WILL TALK ABOUT ONE FAIR WAGE, THE FIGHT FOR A MINIMUM WAGE FOR TIPPED WORKERS.

UNHAPPY HOUR, 5:00 - 6:00 PM, EAST AVENUE (ACROSS FROM 494 EAST AVE.)
PROTEST UNFAIR PAY BY CARRYING SIGNS (BRING YOUR OWN OR USE ONE OF OURS) AND WEARING RED TO SYMBOLIZE "SEEING RED" OVER UNFAIR PAY. OUR UNHAPPY HOUR WILL END WITH A CASH BAR INSIDE THE AAUW PERKINS MANSION.

DINNER, 6:00 - 7:00 PM, AAUW PERKINS MANSION, 494 EAST AVE.
JOIN AAUW FOR ITS MONTHLY DINNER. RSVP BY APRIL 5 TO KIM FRAREY AT 455-0477 OR EMAIL KFRAREY@AAUW-ROCHESTER.ORG. COST: \$25. NOTE: YOU DO NOT NEED TO ATTEND THE DINNER IN ORDER TO ATTEND THE 7:00 PM PROGRAM.

ALL EVENTS - EXCEPT DINNER - ARE FREE AND ACCESSIBLE. RESERVE CHILD CARE BY CALLING 585-512-8801.

THE EQUAL PAY DAY EVENTS ARE ALSO SUPPORTED BY COPE (COALITION FOR PAY EQUITY) AND PUBLIC POLICY OF AAUW. CONTACT ROCHESTER NOW AT INFO@ROCHESTERNOW.ORG OR 585-512-8801 WITH QUESTIONS.

FACEBOOK EVENT: [HTTPS://WWW.FACEBOOK.COM/EVENTS/165554390912451](https://www.facebook.com/events/165554390912451)



Come to the AAUW-NYS Convention!

The AAUW-NYS Convention team has an outstanding event planned for **April 20-22 in Corning**. The convention is for ALL AAUW members and is a great chance to connect, re-energize, and come away with lots of action ideas. **Registration is open** – check out our website at www.aauw-nys.org

Kimberly Churches

We are very excited to welcome Kimberly Churches, AAUW CEO to our convention. Plan to attend the convention and meet our outstanding new leader!

Kimberly Churches started as AAUW CEO on June 1, 2017. Since her arrival, she has been on a listening tour of AAUW across the country, which included a stop in New York to talk to us at AAUW-NYS. She thinks on a large scale about AAUW's future, asking us to imagine training 10 million people with Start Smart and Work Smart, or becoming the leading international organization on pay equity. Under her leadership, AAUW is embarking on an ambitious strategic planning process aimed at solidifying AAUW's position as a global leader on equity.

Prior to coming to AAUW, Kim Churches was the Managing Director at Brookings Institution, where she provided strategic guidance, vision, problem-solving skills, expansive partnerships and fundraising.



We are delighted that Kim Churches will be speaking to us at the NYS Convention about her vision for AAUW, the strategic plan, and how we can sharpen our focus and impact. Don't miss this opportunity!

Nominating

COMMITTEE

Are you interested in running for office? Well it's that time again. Nominations are being sought for the following offices:

- Vice President of Programs
- Vice President of Membership
- Vice President of Development
- Corresponding Secretary

Please complete the Prospective Candidate Interest Form and email it back to Gwendolyn Clifton at gclifton1@me.com no later than April 10th at 5:00 pm. The Nominating Committee will meet to review the submissions and (Members: Gwendolyn Clifton, Chair, LaShana Boose, Maureen May, Beatrice McCloud and Alicia Ward) will present the slate at the Annual Meeting in May 2018. Wishing you much success in your future leadership in GRAB AAUW.





Prospective Candidate Interest Form

Directions: If you are interested in serving on the GRAB AAUW Branch Board, please complete this form no later than **April 10, 2018 at 5:00 p.m.** To help explain the use of this form please review the GRAB AAUW By-Laws, Article X Section 1, 2 and 3. If you have any questions about duties and responsibilities of each position, please review the By-Laws in its entirety.

Name: _____

Election Year: _____

Home Mailing Address: _____

Phone: _____

Email: _____

Are you a current member? Yes or No

Desired candidacy? (Please see the By-Laws i.e. odd vs. even year)

Highlight your educational background

Provide any relevant career experiences or special skills or abilities you would bring as a candidate

Provide a statement of interest in serving as a candidate and share your leadership experiences, special qualifications, or additional information you believe the nomination committee may want to consider.

Please return the completed form to Gwen Clifton, Nominating Chair at gclifton1@me.com no later than **April 10, 2018 at 5:00 p.m.** Thank you so much for your interest in serving on the Board.



JUDICIAL PROCESS COMMISSION

IN COLLABORATION WITH

GRAB AAUW WOMEN HELPING GIRLS

VIP Reception with Susan Burton



Susan Burton was named a CNN Hero. She is the Founder and Executive Director of A New Way of Life Reentry Project. Burton gives female parolees tools for rebuilding their lives after prison and advocates nationally for such support.

Tuesday, April 24, 2018

The Perkins Mansion, 494 East Ave, Rochester, NY

5:00-5:30pm Registration

5:30-8:00pm Program

Tickets \$40.00

Light Refreshments

Cash Bar

RSVP by April 15th

to

JPCCommunicationCommittee@gmail.com

diVa.

LASER VAGINAL THERAPY

INTRODUCING DIVA LASER THERAPY FOR WOMEN'S HEALTH ISSUES

diVa vaginal therapy is an innovative laser treatment used to address declining vaginal health caused by childbirth, menopause, hysterectomy or chemotherapy. diVa utilizes two types of laser at once to help resurface and heal the vaginal tissue at the same time. diVa therapy is now offered in Rochester through the office of Dr. Kathy Whipple, who is a Board Certified Ocular-Facial Plastic Surgeon. Jackie Tomko, a Women's Health Nurse Practitioner with over 30 years of Ob-Gyn experience is providing vaginal laser therapy for women who desire to address conditions like, vaginal dryness and irritation, painful intercourse, stress incontinence, painful scar tissue and decreased vaginal tone, without hormones or chemicals. If you would like more information about diVa or would like to find out if it is the right therapy for you, please call the Envision office at (585) 444-3937 or Jackie directly at (315) 415-4270. Additionally, should GRAB AAUW members have interest in GRAB AAUW sponsoring an informational session regarding this new laser therapy, please contact our President, Gaynelle Wethers at (585) 291-1955 or gwether9@gmail.com.



TEA AND TITLES

The Tea and Titles group will meet at 2 PM on Wednesday, April 25 at the Clubhouse. The book under discussion is *THE FLOATING WORLD* by C. Morgan Babst. This 2017 New York Times Book Review Editor's Choice, tells the story of the Boisdore family in the immediate aftermath of Hurricane Katrina. In her debut novel of home and family, C. Morgan Babst captures the emotions of grief and trauma of those who experienced this devastation.

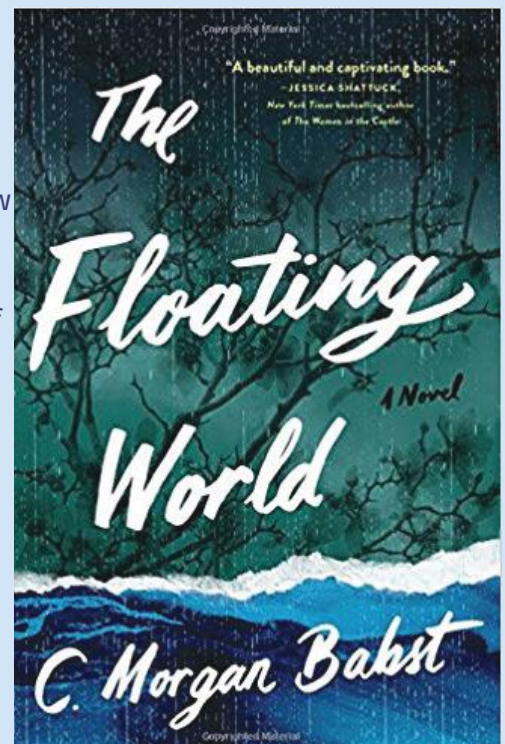
ANNE BELL will lead the discussion.

Light refreshments served. All are welcome to attend.

Lora Allen

Tea and Titles (filling in for Maureen May)

585-943-7040



AAUW EVENTS CALENDAR AT THE PERKINS MANSION

APRIL 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 Duplicate C Bridge (10:00 am – 2:30 pm)	4	5 Mah Jongg (1:00 pm – 3:00 pm)	6 Duplicate A Bridge (10:00 am – 2:30 pm)	7
8	9 Budget Committee (4:00 pm – 5:00 pm) Executive Committee Meeting (5:15 – 6:15 pm)	10 Duplicate Bridge B (10:00 am – 2:30 pm) Branch Dinner & Equal Pay Day Observance (5:00pm – 8:30 pm)	11	12 Mah Jongg (1:00 pm – 3:00 pm)	13	14
15	16	17	18	19 Ed Loan Fund (12:00 pm – 2:00 pm) Mah Jongg (1:00 pm – 3:00 pm)	20	21 Women Helping Girls (11:00 am – 2:00 pm)
22	23	24 CNN Heroes – Public Policy Event (5:00 pm – 9:00 pm)	25 Duplicate Bridge B (10:00 am – 2:30 pm) Tea & Titles (2:00 pm – 3:30 pm)	26 Mah Jongg (1:00 pm – 3:00 pm)	27	28
29	30 GRAB AAUW Board Meeting (5:00 pm – 6:15 pm)					

INTEREST GROUPS

Duplicate Bridge C

Meets the 1st Tuesday at 10 am
Carol Achilles - 421-0876

Duplicate Bridge A

Meets the 1st Friday at 10:00 am
Pauline Sherwood - 671-3556

Duplicate Bridge B

Meets the 4th Wed at 10:00 am
Janet Miles - 787-0507

Mystery Book Club

Meets Every Other Month
Lynne Mitchell – 287-5840

Tea and Titles

Meets Monthly
Maureen May - 385-1133

Mah Jongg

Every Thursday at 1pm
Marlene Gordon – 402-5529

Crazy 8s Bridge

Meets the 2nd Tuesday at 10:00 am
Carol Achilles – 421-0876

**Bridge Leaders:

Please call Ellen at 435-7202
the day before to give setup numbers.



**GREATER ROCHESTER
AREA BRANCH
CELEBRATES 100 YEARS**

GRAB AAUW BOARD MEMBERS

President – **Gaynelle Wethers**

VP of Program Branch/Women Helping Girls – **Tammi Herron**

VP of Development Branch/
Women Helping Girls – **Cheryl McKeiver**

Membership VP – **Stephanie Augonis**

Recording Secretary – **Anne Bell**

Corresponding Secretary – **Marlene Gordon**

Treasurer – **Virginia Goyer**

Assistant Treasurer – **Barbara Baer**

Assistant Treasurer for Membership – **Gwen Clifton**

Public Policy Director – **LaShana Boose**

College and University Relations – **Barbara LeSavoy**

Educational Loan Fund – **Judy Trabert**

Educational Opportunity Fund &

Legal Advocacy Fund – **Lynne Mitchell**

Past President – **Marilyn Tedeschi**

VISION

GRAB AAUW is a World Class Lifelong Learning, Teaching and Study Center for all generations of Women & Girls and is seen as a key Community Resource and Driving Force for any and all Women's Issues in the Greater Rochester Area.

DIVERSITY STATEMENT

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW PROMISE

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

AAUW is a powerful advocate and viable leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



GREATER ROCHESTER AREA BRANCH

**AMERICAN ASSOCIATION OF
UNIVERSITY WOMEN**

494 East Avenue
Rochester, NY 14607

<http://rochester-ny.aauw.net/>

Phone: (585) 244-8890/ (585) 736-1681

Fax: (585) 244-5277

The deadline for the May Newsletter is April 18, 2018. Please email items to **NEWSLETTER@AAUW-ROCHESTER.ORG**

Articles submitted are printed at the discretion of GRAB AAUW.

We welcome suggestion or contributions to include in future newsletters. Please contact us at the mailing address above.